

# COURSE HANDBOOK

## OVERVIEW

ENGAGING, CRITIQUING, TRANSFORMING		
The Graduate Certificate of Education (Leadership) is designed for qualified classroom teachers to upgrade expertise and credentials with a view to enhancing the effectiveness of their educational leadership	Program Director	Dr Fiona Partridge
	AQF Level	AQF Level 8 (Postgraduate)
	Qualification	Graduate Certificate
	Subjects	4
	IELTS	7.0
	Languages of Instruction	English
	CRICOS Code	097943F
	ASCED Code	070103
	Accreditation	Self-accreditation
	Course Length	1 semester full-time; or up to 4 years part-time

Christian educational leaders are called to participate in God’s world of redemption and renewal of all things through Christ. The Graduate Certificate of Education (Leadership) course involves engaging, Critiquing, and re-forming scholarly educational discourse and practice in light of biblical perspectives. Students will be equipped to re-imagine, develop, and lead flourishing and hope-filled learning communities, equipped to contribute to the task of transformative education.

The Graduate Certificate of Education (Leadership) is a four-subject (40 credit point) postgraduate course and is a nested award in the Master of Education (Leadership), allowing flexibility for students who may wish to start with a postgraduate course before committing to a Master of Education (Leadership). Students who need to exit the Master of Education (Leadership) earlier than intended due to unforeseen personal or professional reasons may qualify for a course enrolment variation into the Graduate Certificate of Education (Leadership).

The Graduate Certificate of Education (Leadership) is aimed at classroom practitioners, section or school leaders, or those wishing to develop their leadership abilities. Christian educators who desire to deepen their understanding of educational practice and leadership through study in this course will develop their craft of Christian education through deeply engaging with reflective practice, critical thinking, and communication of ideas. This course provides a broad understanding of educational leadership principles as well as critical and

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creative thinking skills which are valuable to any professional context. It also provides the opportunity for students to explore the implication of their faith in their professional context.



**National  
Institute** for  
Christian Education

Through a Higher Education Third Party Arrangement (HETPA), the National Institute for Christian Education (NICE) delivers this course of study on AC's behalf. NICE is a postgraduate training institute that has been developing Christian educators since 1979. For more information about NICE, including the suite of courses they deliver, their teaching faculty, requirements for admission into this course of study, and information about fees and student services, please visit NICE's website (<https://nice.edu.au/>).

## AC & NICE GRADUATE ATTRIBUTES

### Christian Worldview

AC: A knowledge of the Christian story, derived from the Scriptures and tradition of the church. An awareness of the implications of this story for self-identity in the context of local and global communities. This includes a commitment to engage with alternate worldviews, showing appreciation of the values and perspectives of others.

NICE: Articulate a clear understanding of God's story, a biblical worldview, and its impact on philosophical and historical trends in education. Plan and implement educational programs in the social and cultural context of the contemporary world that are critically shaped by a biblically informed experience of that world.

### Leadership

AC: The ability to provide effective Christian leadership to individuals, groups and organisations, demonstrated in the capacity to influence and enable others to accomplish worthwhile objectives, which contribute to the human good and the kingdom of God. This includes seeking to emulate the example of Jesus Christ in serving and empowering others.

NICE: Demonstrate the advanced level of knowledge and high order of skills that are required for effective Christian educational leadership and training in such areas as teaching, curriculum, administration and research in order to fulfil the vision and mission of particular school communities.

### Integrity and Justice

AC: The ability to apply a Christian worldview in the diverse situations and responsibilities of life, and to exercise faith, hope, love and generosity as prevailing attitudes. This includes the active promotion of the gospel, social justice, equality, mutual respect and an ecological ethos.

NICE: Recognise the diversity of worldviews and life values that characterise today's pluralist societies, encourage respect, based on informed understanding, of those who hold views that differ from those of the school community of the student.

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## **Communications**

AC: The ability to communicate effectively to a range of audiences, in appropriate contexts using high levels of verbal, written and technological skills. This includes visual and media literacy, numeracy, rhetoric and persuasion.

NICE: Critically evaluate and effectively communicate educational theories and practices in order to most effectively achieve desired learning outcomes with special attention to embedded worldview and life values.

## **Personal and Social Skills**

AC: Demonstrate relational skills that incorporate the flexibility for both independent and collaborative situations. This includes personal and group organizational skills, conflict management and resolution, as well as the ability to value and respect the opinions of others.

NICE: Develop a plan for continual personal development that includes spiritual, professional and interpersonal skills for effective classroom teaching and collegial academic engagement.

## **Critical and Creative Thinking**

AC: A capacity for critical and reflective thinking that is explored not only individually but within a community context. This includes a capacity to be creative and to research, analyse and resolve problems in innovative and prophetic ways.

NICE: Demonstrate creativity and flexibility supported by biblically informed, rigorous reasoning in identifying and dealing with emerging problems in the educational context.

## **Professional Knowledge**

AC: Maintenance and use of knowledge about a discipline or field, involving theoretical, conceptual and methodological elements. This includes striving continually and independently to secure further knowledge and where appropriate, defined professional skills.

NICE: Develop and implement classroom research projects that will provide a sound basis for the development of effective educational practice based upon the philosophical assumptions of the school context and needs of students.

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## COURSE LEARNING OUTCOMES

Specification	Level 8: Graduate Certificate	AC/NICE Course Learning outcomes	AC/NICE Graduate Attributes
<b>Knowledge</b>	<p>Graduates of a Graduate Certificate will have:</p> <ul style="list-style-type: none"> <li>specialised knowledge within a systematic and coherent body of knowledge that may include the acquisition and application of knowledge and skills in a new or existing discipline or professional area</li> </ul>	<p>Demonstrated:</p> <ul style="list-style-type: none"> <li>recognition of the diversity of life values that characterise today's pluralist societies, including as appropriate, consideration and application of Aboriginal and Torres Strait Islander peoples, and ability to encourage respect, based on informed understanding, of those who hold views that differ from those of the school community;</li> <li>understanding of the development of theological and anthropological perspectives on Christian educational leadership practice.</li> </ul>	<p>Christian Worldview</p> <p>Critical and Creative Thinking</p> <p>Professional Knowledge</p>
<b>Skills</b>	<p>Graduates of a Graduate Certificate will have:</p> <ul style="list-style-type: none"> <li>cognitive skills to review, analyse, consolidate and synthesise knowledge and identify and provide solutions to complex problems</li> <li>cognitive skills to think critically and to generate and evaluate complex ideas</li> <li>specialised technical and creative skills in a field of highly skilled and/or professional practice</li> <li>communication skills to demonstrate an understanding of theoretical concepts</li> <li>communication skills to transfer complex</li> </ul>	<p>Demonstrated ability to:</p> <ul style="list-style-type: none"> <li>critically evaluate and effectively communicate educational leadership theories and practices in order to most effectively achieve desired learning outcomes with special attention to embedded worldview and life values;</li> <li>demonstrate knowledge and higher-order of skills that are required for effective Christian educational leadership and training in such areas as teaching, curriculum, administration and research in order to develop, sustain and fulfil the vision and mission of particular school communities;</li> <li>articulate a clear understanding of a biblical worldview, and its impact on philosophical and historical trends in education.</li> </ul>	<p>Christian Worldview</p> <p>Leadership</p> <p>Integrity and Justice</p> <p>Communication</p> <p>Personal and Social Skills</p> <p>Critical and Creative Thinking</p> <p>Professional Knowledge</p>

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## GRADUATE CERTIFICATE OF EDUCATION (LEADERSHIP)

	knowledge and ideas to a variety of audiences	Plan and implement educational programs in the social and cultural context of the contemporary world that are critically shaped by a biblically informed experience of that world.	
<b>Application of knowledge and skills</b>	<p>Graduates of a Graduate Certificate will demonstrate the application of knowledge and skills:</p> <ul style="list-style-type: none"> <li>• to make high level, independent judgements in a range of technical or management functions in varied specialised contexts</li> <li>• to initiate, plan, implement and evaluate broad functions within varied specialised technical and/or creative contexts</li> <li>• with responsibility and accountability for personal outputs and all aspects of the work or function of others within broad parameters</li> </ul>	<p>Demonstrated ability to:</p> <ul style="list-style-type: none"> <li>• display creativity and flexibility supported by biblically informed, rigorous reasoning in identifying and dealing with emerging problems in the educational leadership context;</li> <li>• develop a plan for continual personal development that includes spiritual, professional and interpersonal skills for effective school leadership and collegial academic engagement.</li> </ul>	<p>Christian Worldview</p> <p>Leadership</p> <p>Integrity and Justice</p> <p>Communication</p> <p>Personal and Social Skills</p> <p>Critical and Creative Thinking</p> <p>Professional Knowledge</p>

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## COURSE STRUCTURE (CURRENT)

This course structure applies to students enrolled from Semester 1, 2024 onwards.

Structure of the course of study: The course structure is based on one semester (of 13 weeks duration), with four subjects taught in the semester. It comprises:

- 30 credit points of compulsory core subjects
- 10 credit points of elective subjects

To qualify for award of the degree of Graduate Certificate of Education (Leadership) a candidate shall accrue an aggregate of at least 40 credit points, including satisfactory completion of the core subjects noted below.

CONTENT OF THE COURSE OF STUDY		CREDIT POINTS
<b>CORE SUBJECTS</b>	EDU400/a Biblical Foundations of Education EDU501/a Worldviews and Educational Practice EDU505 A Biblical Vision for Christian School Leadership  Note: the “a” versions are the core subjects that are offered via the NICE@School supported delivery mode.	3x10
<b>ELECTIVES</b>	Students may then choose one of the following subjects as an elective:  EDU506 Biblical Principles of School Management EDU561 Leading Quality Teaching and Learning EDU565 Mentoring, Supervising, and Coaching in Educational Contexts	1x10
<b>SPECIALISATION</b>	There are no specialisations	
<b>RULES OF PROGRESSION</b>	3 core subjects and one elective (or fourth Core, leading to Masters of Education (Leadership))	
<b>OTHER PROTOCOLS OF THE COURSE</b>	10 credit points per subject with 1 point being 10 hours of study per week. Total hours per subject is 130 hours.	
<b>PRE-REQUISITES FOR SPECIFIC SUBJECTS</b>	Pre-requisites are noted on each subject outline. Students must have completed the pre-requisite to enrol in the subject.	
<b>NESTED COURSES</b>	The Graduate Certificate of Education (Leadership) is a nested award in the Master of Education (Leadership) designed to equip education professionals with an understanding of a biblical perspective on the philosophical foundations of educational leadership. It can be a destination course or exit point, thus allowing flexibility for students who may wish to start with a short postgraduate course before committing to a Master of Education (Leadership) or for students who need to exit the Master of Education (Leadership) earlier than intended, due to unforeseen personal or professional reasons.	

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## COURSE STRUCTURE (CURRENT)

<b>PROPOSED COURSE PROGRESSION</b>	Please refer to <b>Appendix 1</b> .
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For information on the teaching faculty for this course, please visit the NICE [website](#).

## COURSE STRUCTURE (PREVIOUS)

<b>This course structure applies to students enrolled prior to Semester 1, 2024.</b>		
Structure of the course of study: The course structure is based on one semester (of 13 weeks duration), with four subjects taught in the semester. It comprises: <ul style="list-style-type: none"><li>40 credit points of compulsory core subjects</li></ul> To qualify for award of the degree of Graduate Certificate of Education (Leadership) a candidate shall accrue an aggregate of at least 40 credit points, including satisfactory completion of the core subjects noted below.		
<b>CONTENT OF THE COURSE OF STUDY</b>		<b>CREDIT POINTS</b>
<b>CORE SUBJECTS</b>	EDU400 Biblical Foundations of Education (or THE401 Christian Worldview) EDU501 Worldviews and Educational Practice EDU505 A Biblical Vision for Christian School Leadership EDU506 Biblical Principles of School Management	4x10
<b>ELECTIVES</b>	There are no elective subjects	
<b>SPECIALISATION</b>	There are no specialisations	
<b>RULES OF PROGRESSION</b>	4 core subjects	
<b>OTHER PROTOCOLS OF THE COURSE</b>	10 credit points per subject with 1 point being 10 hours of study per week. Total hours per subject is 130 hours.	
<b>PRE-REQUISITES FOR SPECIFIC SUBJECTS</b>	Pre-requisites are noted on each subject outline. Students must have completed the pre-requisite to enrol in the subject.	

### About NICE Course Delivery

The Master of Education (Leadership) is delivered online using the Learning Management System (LMS), Moodle. Online study is supported by lecturer meetings (via zoom/teams). Although these synchronous sessions are not compulsory and will be recorded for those unable to attend live, participation is highly recommended.

NICE@School delivery arrangement may be approved for the first two core subjects EDU400a and EDU501a, allowing for additional support through intensives.

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The National Institute for Christian Education (NICE) delivers this course of study on AC's behalf through a Higher Education Third Party Arrangement (HETPA). The National Institute for Christian Education (NICE) offers study over three semesters per year.

Semester 1: March to June

Semester 2: July to November

Summer Intake: November to February

Students studying outside Australia are welcome and catered for in the course delivery.

## Graduate Pathways

Students who have successfully completed the Graduate Certificate of Education may progress into the Master of Education (Leadership). Graduates are advised to contact the Future Students Team for information on eligibility requirements for further study.

## Career Opportunities

This course aims to produce graduates who are competent and reflective professional education leaders who are equipped to engage in life-long learning in their educational profession. The Graduate Certificate of Education (Leadership) has been developed primarily for qualified school principals and those in school leadership positions within the Christian Education National schools in Australia, however, the course may be undertaken by education leaders in other school systems in Australia, as well as by students studying online overseas.

## Work-Integrated Learning

Work-Integrated Learning may be undertaken through various Professional Practice and Professional Experience subjects at AC. These subjects seek to create a direct linkage between the learning, skills and values engaged in lectures, and the reflection which occurs when these are applied in real-life settings. These work-based training subjects comprise of instruction, academic assessment and a placement in a workplace for each subject. To qualify for the award of the Graduate Certificate of Education (Leadership), a candidate is not required to complete any Professional Practice subjects.

*For further information related to Work-Integrated Learning please see the Professional Practice Handbook on Moodle or contact our [Student Support](#) team.*



## ADMISSION CRITERIA

### Academic Entry Requirements

#### Applicants with Recent Secondary Education

This course of study requires the completion of a higher education qualification by an authorised institution. Applicants with recent high school education only are not eligible for direct entry into this course.

#### Applicants with Vocational Education and Training Study

This course of study requires the completion of a higher education qualification by an authorised institution. Applicants with a Vocational Education and Training (VET) qualification only are not eligible for direct entry into this course.

#### Applicants with Higher Education Study

Applicants whose highest level of study enrolment since leaving secondary education is a higher education qualification must demonstrate the completion of at least an AQF Level 7 Bachelors degree in Education, or equivalent, or completion of a Level 8 or above equivalent postgraduate qualification by an authorised institution. Students who have completed an AQF Level 7 Bachelors degree or overseas equivalent in a field other than Education must demonstrate two years professional experience relevant to the field.

#### Applicants with Work and Life Experience

This course of study requires the completion of a higher education qualification by an authorised institution. Applicants who have not completed formal higher education study are not eligible for direct entry into this course.

### English Language Proficiency

Overseas students are required to demonstrate their English proficiency skills. Such students admitted into our programs must attain an overall IELTS (or equivalent) score of 7.0 (with no score below 7.0 in any of the four skills areas). IELTS (or equivalent) is not required for applicants who have undertaken five years of required higher education study (or equivalent) in English from an approved country or who have completed a Certificate IV or higher qualification awarded in English under the Australian Qualification Framework by an authorised institution or registered training organisation.

*Applicants are encouraged to contact the [International Student Office](#) if they are unsure of the equivalence of their English language proficiency test scores.*

### Special Admissions Pathways

AC's [Admissions Policy](#) details the special admission pathways for our courses of study. The Special Admission Pathways are evaluated on a case-by-case basis by the Program Director. A student's admission requirements may be reconsidered on educational disadvantage grounds, including but not limited to:

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- Aboriginal or Torres Strait Islander descent, where the normal HSC entry path has not been followed;
- socioeconomic reasons (such as low-family income or poor living conditions);
- learning or language difficulties;
- disrupted schooling;
- physical disability;
- serious family illness or excessive family responsibility;
- geographical isolation of home and/or school;
- completion of a prescribed program of non-award study (four subjects or 40 credit points) with an overall GPA of 1.8 or better.

For a full list of special admissions pathways, please see AC's [Admissions Policy](#).

## DIVERSITY AND EQUITY

AC is committed to providing a learning environment that is free from discrimination on the basis of income, age, disability, social and ethnic background, location or gender. AC endeavours to increase opportunities for people of all backgrounds to participate in training programs, and implement programs that take into account the specific needs of participants. AC encourages students to inform AC of any disability, medical condition or learning need that may impact on your studies to arrange a study plan that best suits your needs.

## HOW TO APPLY

Once you have chosen your course of study, you will need to apply direct to NICE. Applications typically close 3 weeks before semester commences. All NICE application forms are completed online.

Further information on How to Apply and access to the Application Forms is available on the NICE [website](#).

### Credit transfers and recognised prior learning (RPL)

You may be entitled to credit for prior learning, whether formal or informal. Formal learning can include previous study in higher education, vocational education, or adult and community education. Informal learning can include on the job learning or various kinds of work and life experience. Credit can reduce the amount of study needed to complete a degree.

For further information about credit and recognition of prior learning please see AC's [Credit Transfer and Recognition of Prior Learning Policy](#) or contact our [Student Support](#) team.

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## HOW TO ENROL

Once you have returned a signed copy of your Letter of Offer to accept your place at NICE, you will be invited to enrol in your specific subjects in the next academic period. Students are advised to consult their timetable (please visit the NICE website), and contact the [Student Support Team](#) for tailored academic advice before completing the enrolment form.

Applications for credit transfers or recognised prior learning will be communicated to you once they have been processed.

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## STUDENT SERVICES

### Student Support Team

AC's and NICE's Student Support Team exists to ensure you get from Orientation Day to Graduation Day with a smile on your face!

### Academic Support

- Tailored academic guidance
- Assessment variation to accommodate disabilities, medical conditions and/or learning needs
- Exam reader/writers
- One-on-one tutoring and small group workshops for face-to-face and distances students
- Physical libraries
- Access to online journal databases
- Access to eBook resources
- Resources are also provided online for self-development

### Non-Academic Support

- Pastoral Care
- Chaplains
- Professional counselling
- Careers guidance
- On –campus childcare\*
- Extra-curricular and community services
- SRC – The Student Representative Council
- Recreation areas

### Student Life

All students can take part in:

- mission trips and community service projects
- weekly chapel services
- lunches and gatherings on campus
- opportunities to hear or present research
- masterclasses to take your skills and knowledge to the next level
- social events both on and away from campus
- exchange programs with other colleges and universities around the world

...and much, much more! To find out what is happening near you or to get specific details just contact the Student Support Team:

Email: AC Student Support: [studentsupport@ac.edu.au](mailto:studentsupport@ac.edu.au) NICE Student Support: [admin@nice.edu.au](mailto:admin@nice.edu.au)

Phone: (02) 8893 9005 (AC)

<https://www.ac.edu.au/current-students/student-support/>

*\*Not available at all campuses*

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## STUDENT PROFILE

The table below gives an indication of the likely peer cohort for new students at AC. It provides data on students that commenced study and passed the census date in the most relevant recent intake period for which data are available, including those admitted through all offer rounds and international students studying in Australia.

Applicant background	Reporting Year: 2024	
	Number of students	Percentage of all students
<b>(A) Past higher education study</b> (includes a bridging or enabling course)	13	100%
<b>(B) Past vocational education and training (VET) study</b>	N/A	N/A
<b>(C) Work and life experience</b> (Admitted on the basis of previous achievement other than the above)	N/A	N/A
<b>(D) Recent secondary education:</b>		
• Admitted solely on the basis of ATAR (regardless of whether this includes the impact of adjustment factors such as equity or subject bonus points)	N/A	N/A
• Admitted where both ATAR and additional criteria were considered (e.g. portfolio, audition, extra test, early offer conditional on minimum ATAR)	N/A	N/A
• Admitted on the basis of other criteria only and ATAR was <b>not</b> a factor (e.g. special consideration, audition alone, schools recommendation scheme with no minimum ATAR requirement)	N/A	N/A
<b>International students</b>	N/A	N/A
<b>All students</b>	<b>13</b>	<b>100%</b>

Note: "<5" – the number of students is less than 5.

N/A – Students not accepted in this category.

N/P – Not published: the number is hidden to prevent calculation of numbers in cells with less than 5 students.

ATAR-based offers only	ATAR
Highest rank to receive an offer	N/A
Median rank to receive an offer	N/A
Lowest rank to receive an offer	N/A

Note: "<5" – the number of students is less than 5.

Note: This table relates to all students made an offer on the basis of ATAR alone or ATAR in combination with other factors. Students admitted into a course of study based on a Special Admission Pathway or otherwise not based on their ATAR are not included in this table.

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## WHERE TO GET FURTHER INFORMATION

### [ac.edu.au](http://ac.edu.au)

AC's [website](http://ac.edu.au) is the best place to discover what's happening at AC and explore our courses, campuses and support services. If you are not yet an AC student, our [Future Students](#) team are here to help find the right course for you!

### [nice.edu.au](http://nice.edu.au)

As this course is delivered by NICE as part of a Higher Education Third Party Arrangement with AC, NICE's [website](http://nice.edu.au) is the best place to discover what's happening at NICE.

### Moodle

Once you begin your studies at AC / NICE, you will use [Moodle](#) as your Learning Management System (LMS) to access all your subject content, the Academic Handbook, Study Skills and Textbook Information. New Students can also use Moodle to view our Induction Videos.

### International Students

Nothing beats the experience of being part of our community and participating in our classroom discussions! Alternatively, for students who decide to study from their home country, AC brings education to you by offering many subjects and degrees by distance education allowing you to study from anywhere in the world. Flexible delivery means that you will have access to our e-Learning platform which provides resources, podcasts, online forums and tutor assistance that allows you to complete your studies from your home country.

Further information about International Students, including the application process, international recognition of AC courses of study and FAQ's, is available on our [website](#).

Alternatively, our [Future Students](#) team are available to answer any questions you may have about your requirements as an onshore or offshore International Students at AC.

### QILT

Thinking about higher education institutions and study areas? Wish you could ask someone about their experience? The [QILT website](#) helps you compare official study experience and employment outcomes data from Australian higher education institutions.

### TEQSA National Register

The purpose of the [TEQSA National Register](#) is to be the authoritative source of information on the status of registered higher education providers in Australia.

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## Complaints and Grievances

If you are unsatisfied with the outcome of your application, AC's [Complaint and Grievance Resolution Policy](#) outlines the procedure for resolving a complaint or grievance.

## APPENDIX 1 - PROPOSED COURSE PROGRESSION

### Graduate Certificate of Education (Leadership) 40 credit points

